

Liberty Hill Independent School District
Liberty Hill Junior High School
2017-2018 Updated Plan



Mission Statement

Our mission is to provide a safe, respectful and responsible environment where all students learn to make their dreams a reality.

Vision

Our vision is to be THE school district in Texas where students are empowered to become knowledgeable, contributing citizens in a changing world.

Motto

Turning Dreams Into Reality

Table of Contents

Goals	4
Goal 1: We will provide diverse academic and extracurricular programs that meet the needs of all students, allowing students to explore their talents while developing collaborative and creative problem-solving skills.	4
Goal 2: We will foster strong relationships among school personnel, parents, community members and students who pledge to invest in, contribute to and support one another.	7
Goal 3: We will maintain a safe, healthy, and nurturing environment that inspires best efforts and a passion for lifelong learning.	8
Goal 4: We will incorporate technology into the learning environment, promoting a culture that embraces both current trends and future advancements.	9











Goals

Goal 1: We will provide diverse academic and extracurricular programs that meet the needs of all students, allowing students to explore their talents while developing collaborative and creative problem-solving skills.

Performance Objective 1: Deliver a rigorous and relevant curriculum designed to engage learners in meaningful learning experiences in core subjects to increase the percent scores on STAAR for all student groups.

Evaluation Data Source(s) 1: All student groups will have an increase of at least 5% points on their STAAR scores or they will exceed their growth measure on their STAAR tests.

Summative Evaluation 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Nov	Jan	Mar	June
1) Monitor all student groups to make sure we provide students with academic resources to ensure student growth.	Administration, Team Leader, Department chair	Lower failure rates for grading periods. Number of students moving from Tier 1 to 2 support decreases.				
2) Monitor Special Education students to ensure they exceed their growth measure on STAAR exams.	Instructional coach, department chairs, Team leaders, general ed and special ed teachers	All of the Special Education students will exceed their growth measures on STAAR tests.				
 = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue						

Goal 1: We will provide diverse academic and extracurricular programs that meet the needs of all students, allowing students to explore their talents while developing collaborative and creative problem-solving skills.

Performance Objective 2: Implement PLCs for academic teams and GLCs to improve student and teacher growth.

Evaluation Data Source(s) 2:

Summative Evaluation 2:









Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Nov	Jan	Mar	June
1) Increase collaboration among teachers, create common assessments for all units in all subjects, and provide time for teachers to analyze data.	Administration, Team Leaders and Department chairs	Decrease in failures for six weeks, fewer students having to re-test or correct tests, and increase in time for teachers to plan and collaborate.				
System Safeguard Strategy 2) Provide training for our American History teachers to improve their student's performance on STAAR test.	Social studies department, Administrators, UT PACT instructors	Fewer students failing American History benchmark and STAAR test.				
= Accomplished = Continue/Modify = Considerable = Some Progress = No Progress = Discontinue						

Goal 1: We will provide diverse academic and extracurricular programs that meet the needs of all students, allowing students to explore their talents while developing collaborative and creative problem-solving skills.

Performance Objective 3: Increase the number and variety of extracurricular opportunities for students.

Evaluation Data Source(s) 3:

Summative Evaluation 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Nov	Jan	Mar	June
1) Increase the variety and types of extracurricular opportunities for students.	Team Leaders, Administrators, coaches	Survey students in Standards time to develop a list of clubs they have an interest to have at the Jr High.				
 = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue						

Goal 2: We will foster strong relationships among school personnel, parents, community members and students who pledge to invest in, contribute to and support one another.

Performance Objective 1: Improve relationships among staff and students by increasing recognition of positive behavior and decreasing instances of misbehavior.

Evaluation Data Source(s) 1:

Summative Evaluation 1:
















Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Nov	Jan	Mar	June
1) Increase the variety and opportunities for students to earn positive rewards.	Teachers, support staff and administrators	Students will earn more PAWS rewards each six weeks.				
2) Increase the number of students recognized with positive referrals.	Administrators, team leaders	Teachers will need to submit one positive referral per week to the administrators or team leaders.				
= Accomplished = Continue/Modify = Considerable = Some Progress = No Progress = Discontinue						

Goal 3: We will maintain a safe, healthy, and nurturing environment that inspires best efforts and a passion for lifelong learning.

Performance Objective 1: Increase student attendance by providing a healthy and safe environment by monitoring student absence information, conducting surveys about school safety, practicing our safety procedures and having a system to report safety concerns and issues.

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Nov	Jan	Mar	June
1) Teachers will greet students at the classroom door 100% of the time, and they will notify the nurse when students miss more than two days.	Principal and Assistant Principal	We will see improved attendance and fewer student tardies to class.				
2) We will communicate to our students each day during announcements our expectations of having a safe campus where everyone respects each other and we are responsible for our actions.	All Staff	We will see a decrease in office referrals and an increase in Panther PAWS tickets.				
3) Increase in community knowledge of the activities at the Jr High campus.	Team leaders, Assistant Principal	Teams will submit articles to community newspaper, and district e-news at least twice a semester.				
4) Improve the sunshine committee for staff.	Sunshine committee, Principal, team leaders	We will add members to the sunshine committee and they will provide at least one activity a month to foster positive staff morale.				
5) The counselor will develop activities to include anti-bullying, peer interactions and empathy, social media awareness, and group counseling.	Counselor, Administration	This will decrease reports of bullying, decrease social media issues, decreased number of peer mediations.				
 = Accomplished  = Continue/Modify  = Considerable  = Some Progress  = No Progress  = Discontinue						

Goal 4: We will incorporate technology into the learning environment, promoting a culture that embraces both current trends and future advancements.

Performance Objective 1: The campus will explore different types of technology to support our student learning.

Evaluation Data Source(s) 1:

Summative Evaluation 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Nov	Jan	Mar	June
1) Our digital learning coach will attend PLC and GLC meetings to increase curriculum awareness. Our DLC will provide the teachers with ideas on incorporating technology into their lesson plans and projects.	DLC, Administration	We will see an increase use of Chrome carts compared to previous years.				
2) Create a technology club that will meet during Standards time or outside of school.	DLC	Increase in student attendance for members of the club.				
= Accomplished = Continue/Modify = Considerable = Some Progress = No Progress = Discontinue						