

Liberty Hill ISD
2018-19 New Hire Guide for
Teachers, Librarians, and Nurses (RN)

\$45,500 starting, 2.0% GPI

Years of Experience	New Hire Salary
0	\$45,500
1	\$45,700
2	\$45,900
3	\$46,200
4	\$46,500
5	\$46,800
6	\$47,100
7	\$47,400
8	\$47,700
9	\$48,000
10	\$48,300
11	\$48,600
12	\$48,900
13	\$49,200
14	\$49,500
15	\$49,800
16	\$50,100
17	\$50,400
18	\$50,700
19	\$51,000
20	\$51,500
21	\$52,100
22	\$52,700
23	\$53,400
24	\$54,100
25+	\$54,800

\$500 General Master's Degree Stipend

Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of \$1,000

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$500 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

2018-19 Administrative-Professional Pay Plan
 Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	AP Coordinator	226	Daily \$196.51	\$239.65	\$282.79
	Data Specialist	226	226 Days	44,411	54,161
	Skyward/PEIMS Coordinator	226			63,911
2					
	Head Athletic Trainer	226	Daily \$227.95	\$277.99	\$328.03
	Network Administrator	240	226 Days	51,517	62,826
			240 Days	54,708	78,727
3					
	ARD Facilitator	187	Daily \$248.47	\$303.01	\$357.55
	Asst Principal - ES	207	174 Days	43,234	52,724
	Asst Principal - Int	207	187 Days	46,464	56,663
	Behavior Coordinator	207	189 Days	46,961	57,269
	Compliance Specialist	202	193 Days	47,955	58,481
	Counselor - ES	193, 207	197 Days	48,949	59,693
	Counselor - HS	217	202 Days	50,191	61,208
	Counselor - Int	207	207 Days	51,433	62,723
	Counselor - JH	214	214 Days	53,173	64,844
	CTE Coordinator	207	217 Days	53,918	65,753
	Diagnostician	197			62,214
	Diagnostician Lead	202			66,862
	LSSP	197			67,577
	Occupational Therapist	189			69,007
	Physical Therapist	174			70,437
	Speech Language Pathologist Asst	187			72,225
	Speech Language Therapist	187, 197			74,013
4					
	Asst Principal - HS	217	Daily \$283.25	\$345.43	\$407.61
	Asst Principal - JH	207	207 Days	58,633	71,504
	Director - Maintenance	226	217 Days	61,465	74,958
	Director - Special Programs	226	226 Days	64,015	78,067
	Director - Technology	240	240 Days	67,980	82,903
	Director - Transportation	226			97,826
	Finance Coordinator	226			
	Testing Coordinator	217			
5					
	Director - Special Education	226	Daily \$305.91	\$373.06	\$440.21
	Principal - ES	226	226 Days	69,136	84,312
					99,487
6					
	Director - Athletics	226	Daily \$330.38	\$402.90	\$475.42
	Director - Instructional Technology	226	226 Days	74,666	91,055
	Principal - Int	226			107,445
	Principal - JH	226			
7					
	Principal - HS	226	Daily \$363.42	\$443.19	\$522.96
			226 Days	82,133	100,161
					118,189
8					
	Asst Superintendent	226	Daily \$399.76	\$487.51	\$575.26
	Asst Superintendent - Curriculum, Instruction, & Accountability	226	226 Days	90,346	110,177
	Chief Financial Officer	226			130,009
	Director - Human Resources	226			

2018-19 Clerical-Paraprofessional Pay Plan

Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$11.62	\$14.16	\$16.70
	DAEP Aide	187	160 Days	14,874	18,125	21,376
	ESL Teacher Aide	187	187 Days	17,384	21,183	24,983
	ISS Aide	187	197 Days	18,313	22,316	26,319
	Library Aide	197				
	PE Aide	187				
	PPCD Aide	187				
	Pre K Aide	187				
	Special Education Teacher Aide	187				
	Teacher Aide	160, 187				
2			Hourly	\$13.35	\$16.29	\$19.23
	Campus Receptionist	193, 197	193 Days	20,612	25,152	29,691
	HS Attendance	207	197 Days	21,040	25,673	30,306
	Registrar/Attendance - ES	202	202 Days	21,574	26,325	31,076
	Registrar/Attendance - Int	202	207 Days	22,108	26,976	31,845
	Registrar/Attendance - JH	202				
	Special Education Records Clerk	207				
3			Hourly	\$15.77	\$19.22	\$22.67
	Athletic Secretary	226	202 Days	25,484	31,060	36,635
	Child Nutrition Secretary	217	207 Days	26,115	31,828	37,542
	High School Registrar	214	214 Days	26,998	32,905	38,811
	Maintenance Admin Asst	202	217 Days	27,377	33,366	39,355
	PEIMS Assistant	226	226 Days	28,512	34,750	40,987
	PEIMS Clerk	207				
	Principal Secretary - ES	207				
	Principal Secretary - Int	214				
	Principal Secretary - JH	214				
	Transportation Dispatcher	217				
4			Hourly	\$17.17	\$20.95	\$24.73
	Accounts Payable Specialist	226	226 Days	31,043	37,878	44,712
	Admin Receptionist	226				
	District Admin Asst	226				
	HR Asst	226				
	Principal Secretary - HS	226				
	Transportation Secretary	226				
5			Hourly	\$20.10	\$24.51	\$28.92
	Special Education Admin Asst	226	226 Days	36,341	44,314	52,287
6			Hourly	\$24.13	\$29.42	\$34.71
	LVN	187	187 Days	36,098	44,012	51,926
	Payroll Coordinator	226	226 Days	43,627	53,191	62,756
	Superintendent Secretary	226	240 Days	46,330	56,486	66,643
	Technology Technician	240				

2018-19 Auxiliary Pay Plan

Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1	Bus Monitor	177	Hourly	\$10.00	\$12.20	\$14.40
			177 Days	14,160	17,275	20,390
2	Cafeteria Worker	178	Hourly	\$10.50	\$12.81	\$15.12
			178 Days	14,952	18,241	21,531
	Custodian	220, 226	220 Days	18,480	22,546	26,611
			226 Days	18,984	23,160	27,337
3	Asst Cafeteria Manager HS	180	Hourly	\$12.64	\$15.42	\$18.20
			180 Days	18,202	22,205	26,208
	Cafeteria Manager - ES	180	220 Days	22,246	27,139	32,032
			226 Days	22,853	27,879	32,906
	Lead Custodian	220				
4	Cafeteria Manager - JH	180	Hourly	\$13.78	\$16.80	\$19.82
			180 Days	19,843	24,192	28,541
	Groundskeeper	240	240 Days	26,458	32,256	38,054
5	Bus Driver	177	Hourly	\$15.44	\$18.82	\$22.20
			177 Days	21,863	26,649	31,435
	Cafeteria Manager - HS	180	180 Days	22,234	27,101	31,968
6	Area Custodial Supervisor	226	Hourly	\$18.05	\$22.02	\$25.99
			226 Days	32,634	39,812	46,990
	HVAC Technician	240	240 Days	34,656	42,278	49,901
Vehicle Mechanic	240					