

Liberty Hill ISD
 2018-19 New Hire Guide for
 Teachers, Librarians, and Nurses (RN)

\$45,500 starting, 2.0% GPI

Years of Experience	New Hire Salary
0	\$45,500
1	\$45,700
2	\$45,900
3	\$46,200
4	\$46,500
5	\$46,800
6	\$47,100
7	\$47,400
8	\$47,700
9	\$48,000
10	\$48,300
11	\$48,600
12	\$48,900
13	\$49,200
14	\$49,500
15	\$49,800
16	\$50,100
17	\$50,400
18	\$50,700
19	\$51,000
20	\$51,500
21	\$52,100
22	\$52,700
23	\$53,400
24	\$54,100
25+	\$54,800

\$500 General Master's Degree Stipend

Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of \$1,000

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$500 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

2018-19 Administrative-Professional Pay Plan
Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$196.51	\$239.65	\$282.79
	AP Coordinator	226	226 Days	44,411	54,161	63,911
	Data Specialist	226				
	Skyward/PEIMS Coordinator	226				
2			Daily	\$227.95	\$277.99	\$328.03
	Head Athletic Trainer	226	226 Days	51,517	62,826	74,135
	Network Administrator	240	240 Days	54,708	66,718	78,727
3			Daily	\$248.47	\$303.01	\$357.55
	ARD Facilitator	187	174 Days	43,234	52,724	62,214
	Asst Principal - ES	207	187 Days	46,464	56,663	66,862
	Asst Principal - Int	207	189 Days	46,961	57,269	67,577
	Behavior Coordinator	207	193 Days	47,955	58,481	69,007
	Compliance Specialist	202	197 Days	48,949	59,693	70,437
	Counselor - ES	193, 207	202 Days	50,191	61,208	72,225
	Counselor - HS	217	207 Days	51,433	62,723	74,013
	Counselor - Int	207	214 Days	53,173	64,844	76,516
	Counselor - JH	214	217 Days	53,918	65,753	77,588
	CTE Coordinator	207				
	Diagnostician	197				
	Diagnostician Lead	202				
	LSSP	197				
	Occupational Therapist	189				
	Physical Therapist	174				
	Speech Language Pathologist Asst	187				
	Speech Language Therapist	187, 197				
4			Daily	\$283.25	\$345.43	\$407.61
	Asst Principal - HS	217	207 Days	58,633	71,504	84,375
	Asst Principal - JH	207	217 Days	61,465	74,958	88,451
	Director - Maintenance	226	226 Days	64,015	78,067	92,120
	Director - Special Programs	226	240 Days	67,980	82,903	97,826
	Director - Technology	240				
	Director - Transportation	226				
	Finance Coordinator	226				
	Testing Coordinator	217				
5			Daily	\$305.91	\$373.06	\$440.21
	Director - Special Education	226	226 Days	69,136	84,312	99,487
	Principal - ES	226				
6			Daily	\$330.38	\$402.90	\$475.42
	Director - Athletics	226	226 Days	74,666	91,055	107,445
	Director - Instructional Technology	226				
	Principal - Int	226				
	Principal - JH	226				
7			Daily	\$363.42	\$443.19	\$522.96
	Principal - HS	226	226 Days	82,133	100,161	118,189
8			Daily	\$399.76	\$487.51	\$575.26
	Asst Superintendent	226	226 Days	90,346	110,177	130,009
	Asst Superintendent - Curriculum, Instruction, & Accountability	226				
	Chief Financial Officer	226				
	Director - Human Resources	226				

2018-19 Proposed Clerical-Paraprofessional Pay Plan
 Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	DAEP Aide	187	Hourly \$11.62	\$14.16	\$16.70
	ESL Teacher Aide	187	160 Days	14,874	18,125
	ISS Aide	187	187 Days	17,384	21,183
	Library Aide	197	197 Days	18,313	22,316
	PE Aide	187			26,319
	PPCD Aide	187			
	Pre K Aide	187			
	Special Education Teacher Aide	187			
	Teacher Aide	160, 187			
2					
	Campus Receptionist	193, 197	Hourly \$13.35	\$16.29	\$19.23
	HS Attendance	207	193 Days	20,612	25,152
	Registrar/Attendance - ES	202	197 Days	21,040	25,673
	Registrar/Attendance - Int	202	202 Days	21,574	26,325
	Registrar/Attendance - JH	202	207 Days	22,108	26,976
	Special Education Records Clerk	207			31,845
3					
	Athletic Secretary	226	Hourly \$15.77	\$19.22	\$22.67
	Child Nutrition Secretary	217	202 Days	25,484	31,060
	High School Registrar	214	207 Days	26,115	31,828
	Maintenance Admin Asst	202	214 Days	26,998	32,905
	PEIMS Assistant	226	217 Days	27,377	33,366
	PEIMS Clerk	207	226 Days	28,512	34,750
	Principal Secretary - ES	207			40,987
	Principal Secretary - Int	214			
	Principal Secretary - JH	214			
	Transportation Dispatcher	217			
4					
	Accounts Payable Specialist	226	Hourly \$17.17	\$20.95	\$24.73
	Admin Receptionist	226	226 Days	31,043	37,878
	District Admin Asst	226			44,712
	HR Asst	226			
	Principal Secretary - HS	226			
	Transportation Secretary	226			
5					
	Special Education Admin Asst	226	Hourly \$20.10	\$24.51	\$28.92
	Technology Technician	240	226 Days	36,341	44,314
			240 Days	38,592	47,059
					55,526
6					
	LVN	187	Hourly \$24.13	\$29.42	\$34.71
	Payroll Coordinator	226	187 Days	36,098	44,012
	Superintendent Secretary	226	226 Days	43,627	53,191
			240 Days	46,330	56,486
					66,643

2018-19 Auxiliary Pay Plan

Liberty Hill ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1	Bus Monitor	177	Hourly	\$10.00	\$12.20	\$14.40
			177 Days	14,160	17,275	20,390
2	Cafeteria Worker	178	Hourly	\$10.50	\$12.81	\$15.12
			178 Days	14,952	18,241	21,531
	Custodian	220, 226	220 Days	18,480	22,546	26,611
			226 Days	18,984	23,160	27,337
3	Asst Cafeteria Manager HS	180	Hourly	\$12.64	\$15.42	\$18.20
			180 Days	18,202	22,205	26,208
	Cafeteria Manager - ES	180	220 Days	22,246	27,139	32,032
			226 Days	22,853	27,879	32,906
	Lead Custodian	220				
4	Cafeteria Manager - JH	180	Hourly	\$13.78	\$16.80	\$19.82
			180 Days	19,843	24,192	28,541
	Groundskeeper	240	240 Days	26,458	32,256	38,054
Maintenance Tech	240					
Maintenance Worker	240					
5	Bus Driver	177	Hourly	\$15.44	\$18.82	\$22.20
			177 Days	21,863	26,649	31,435
	Cafeteria Manager - HS	180	180 Days	22,234	27,101	31,968
6	Area Custodial Supervisor	226	Hourly	\$18.05	\$22.02	\$25.99
			226 Days	32,634	39,812	46,990
	HVAC Technician	240	240 Days	34,656	42,278	49,901
Vehicle Mechanic	240					