



Liberty Hill High School will implement [LHISD Board Policy FNF \(Local\)](#) through the following actions:

### **Random Drug Testing Program**

#### Covered Activities

The District requires drug testing of any student in grades 9–12 who chooses to participate in school-sponsored extracurricular activities or requests a permit to park a vehicle on school property.

School-sponsored extracurricular activities for which random drug testing is required: UIL athletics, UIL academics, band, cheerleading, choir, theater, dance, FFA, FCCLA, DECA, Student Council, and National Honor Society.

Students shall be randomly tested throughout the school year.

#### Scope Purpose

The purposes of the drug-testing program are to help enforce a drug-free educational environment; deter student use of illegal and performance-enhancing drugs; and educate students regarding the harm caused by the use of illegal and performance-enhancing drugs.

#### Distribution of Policy / Information Distribution

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity or receipt of a parking permit. Educational resources on the harmful effects of drug abuse will be available on the district drug testing website. A hard copy of policy and resources are available upon request.

Before a student is eligible to participate in extracurricular activities or to receive a parking permit, the student and student's parent/guardian shall be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities or to receive a parking permit.

#### Use of Results

Drug test results shall be used only to determine eligibility for a parking permit and participation in extracurricular activities. Positive drug test results shall not be used to impose disciplinary sanctions or academic penalties.

Nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to



consequences in accordance with the Student Code of Conduct.

#### Confidentiality

Drug-testing results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

#### Testing Laboratory

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' saliva samples. Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

#### Substances for Which Tests Are Conducted

The drug-testing will consist of the following drugs: nicotine, marijuana, cocaine, methadone, amphetamines, methamphetamines, and opiates.

#### Collection Procedures

Personnel from the drug-testing laboratory shall collect student biological samples (urine, hair or saliva – hereinafter “samples”) under conditions that are no more intrusive than the conditions experienced in a public restroom.

#### Random Testing

Random tests shall be conducted on as many as ten dates throughout the school year.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

#### Refusal to Test or Tampering

A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

#### Confirmation of Positive Results

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's guardian, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.



The student or parent shall have five school days following the meeting to provide a medical explanation for a positive result.

#### Return to Participation

If the student wishes to return to participation in extracurricular activities or have a parking permit reinstated after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result. Additionally, the student shall be retested on the next two random test dates so long as the student wishes to participate in extracurricular activities or park a vehicle on school property.

#### Retesting

Parents/guardians who feel a positive drug test is in error have the right to have another facility test the same sample at their own expense. Sample must be transferred following a strict, documented chain of custody to a certified laboratory and a certified copy of the result must be mailed by that laboratory to the CDTA. If there is a discrepancy in test results, the second test shall be the determining result. Students may not participate in activities or park on campus while results are pending.

#### Drug Abuse Prevention

The District shall notify the parent and student of drug abuse prevention resources available in the area.

#### Students Unable to Produce Sample

Students will have up to two hours to produce a urine sample. Students will be provided water and able to do activities under CDTA. Should a student not produce a sample this will be treated as a positive test.

#### Appeals

A student or parent may appeal a decision made under this policy in accordance with [Board Policy FNG\(Local\)](#). The student shall be ineligible for participation in extracurricular activities or reinstatement of parking privileges while the appeal is pending.

#### Record Retention

Test results, whether negative or positive will be kept in a separate file until graduation or after five years, whichever comes first.



## **Consequences**

### First Offense

Upon a first offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended, for 21 calendar days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

### Second Offense

Upon a second offense of receiving a confirmed positive drug test, a student shall be suspended from any extracurricular activity, and the student's parking permit shall be suspended, for 42 calendar days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

### Third Offense

Upon a third offense of receiving a confirmed positive drug test, a student shall be suspended from participation in any extracurricular activity, and the student's parking permit shall be suspended, for the remainder of the school year.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.